

15th March 2022 Board Meeting

Date: 15th March 2022 from 19h to 23h15

Location: ZOOM (online) and in situ (Teachers' Canteen at the Woluwe school site)

In situ present: Monika BARABASZ-LOPES – Alexander CORNFORD – Bengt DAVIDSSON – Catarina DUARTE GOMES – Pim GESQUIERE – Sebastian GUERRERO – Ursula HÖNICH – Maija KNUTTI – Bruno LARANJEIRA – Roberta MAGGIO – Mario MARINIELLO – Gaspar MOLNAR – Wolfgang MÜNCH – Gisela SANTOS – Johanna SCHULYOK – Kevin SMITH – Giacomo Marco SOMMA – Ulrike STOROST – David ZELINGER

ZOOM present: Eleonora APPONI BATTINI – Monika SZULYOSZKY – Nicolas LACROIX

Excused: Christian BONDESON-EGGERT – Andrea GRGIĆ

Others: Anja GALLE – Ferhan PELISTER – Clémence EUGENE

The documents – the agenda, the minutes of the 2 previous Board meetings, the OKRs, the overview of the meetings were sent to Board members prior to the meeting.

The chair greets the members, as it is the first time the meeting is organised in situ since February 2020.

I. Agenda Points

1. Approval of the Agenda

The agenda is approved unanimously.

2. Approval of the minutes of the Board meeting of 15/02/2022

The Board approved the minutes of the Board meeting 15/02/2022 unanimously.

3. Approval of the minutes of the Board meeting of 01/03/2022

The Board approves the minutes of the Board meeting 01/03/2022 unanimously.

II. Discussion points and vote

1. Voting on the remaining working groups and functions

The Board discusses the creation and merging of working groups.

- a. *IT WG Coordinator*

Sebastian Guerrero stands for the position.

Sebastian Guerrero is elected.

Members are: Catarina Duarte Gomes – Maija Knutti – Bruno Laranjeira

- b. *Communication, Welcome Activities and Active School Community WG Coordinator*

Johanna Schulyok stands for the position.

Johanna Schulyok is elected.

Members are: Eleonora Apponi Battini – Catarina Duarte Gomes – Ursula Hönich – Mr Gaspar Molnar – Gisela Santos – Giacomo Marco Somma – Ulrike Storost – Monika Szulyovszky – David Zelinger

c. *Health, Safety, Security and Compliance and Risk Assessment WG Coordinator*

Kevin Smith stands for the position.

Kevin Smith is elected.

Members are: Alexander Cornford – Bengt Davidsson – Sebastian Guerrero – Roberta Maggio

d. *Enrolment Policy WG Coordinator*

David Zelinger stands for the position.

David Zelinger is elected.

Alexander Cornford stands for the back-up position.

Alexander Cornford is elected.

Members are: all Board members are members.

Action Point: S. Guerrero to create a video explaining how to access and navigate the SharePoint.

e. *Educational Support & Well-Being WG Coordinator*

David Zelinger stands for the position.

David Zelinger is elected.

Members are: Alexander Cornford – Bengt Davidsson – Catarina Duarte Gomes – Pim Gesquiere

Maija Knutti – Gisela Santos – Ulrike Storost

The Board discusses the confidential information linked to the well-being and educational support provided to pupils and the information shared by the school on the matter.

f. *Legal, Ethics & Statutes WG Coordinator*

Roberta Maggio, Mr Gaspar Molnar and Pim Gesquiere stand for the position.

Roberta Maggio is elected.

Members are: Pim Gesquiere – Mr Gaspar Molnar – Kevin Smith – Wolfgang Münch

The Legal, Ethics & Statutes Working Group has been created to centralise the topics and issues regarding the update of the statutes and the information to parent community in this legal procedure.

Before passing on to the next point on the agenda, the Chair informs the Board on the cooperation within the Board, the importance of mutual respect between Board members, to not complicate things, to feel encouraged and to propose projects.

K. Smith adds to that the importance of respecting the APEEE staff and stresses that the staff should be treated with respect at any times. No kind of aggressive behaviour towards the staff is tolerated. In case a remark is to be made, there is a procedure which can be followed which is to contact the members of the Bureau, who are in charge of H.R.

2. *Code of conduct*

The Board discusses draft of Code of Conduct which has been submitted to the info representatives for a consultation and a vote in December 2021. Board members discussed the draft code of conduct in terms of substance. There was also a discussion on the way forward to adapt a Code of Conduct.

Action Point: Board members who have comments on the Code of Conduct are kindly asked to send them to R. Maggio in track changes, by the end of next week.

Until the Legal, Ethics & Statutes Working Group collects the feedback, the current draft of the Code of Conduct stands.

3. Enlarged Steering Committee: workshop on the future linguistic structure of European Schools in Brussels (29/03/2022)

The Chair has been invited to a workshop on the future linguistic structure of European Schools in Brussels on 29/3/2022. The Board brainstorms what the APEEE BxI II could raise during the ESC meeting and what would be the best approach.

Agreement that the APEEE BxI II President should attend the workshop maintaining a non-committal approach, broadcasting different opinions and raising the consequences that might come with choices.

III. Discussion Points

1. Follow-up on Brainstorming

S. Guerrero presents the next step of the OKRs, which is a methodology for setting and cascading goals through an organisation, such as the APEEE.

Action Point: Board members are asked to fill out the key results in the document online saved on SharePoint, and each working group to discuss the key results which they are proposing by the end of March at the latest.

B. Davidsson presents the document recapping the meetings organised during the school year. This document shows an overview of the existing meetings and is created to better align the school cycle calendar with the APEEE meetings calendar.

Action Point: Agreement to discuss B. Davidsson's document during the next Board meeting (26th April) recapping the meetings organised (with the school, and within the APEEE).

Action Point: Board members who have ideas for a better format for the document, please send their ideas to B. Davidsson.

D. Zelinger informs to save 25th March 2022 in the agenda for a meeting of the Enrolment policy working group.

2. War in Ukraine – APEEE response so far and possible next steps

N. Lacroix is given the floor.

- N. Lacroix reached out to the CdE concerning the Bracelet For Ukraine initiative - with unfortunately no feedback from the CdE
- A. Herman contacted N. Lacroix for the Good Cause Waffles (joint effort to support the Belgian Red Cross).
- Support of the APEEE through the food donation, clothes donations, Good Cause Waffles.
- Suggestion to support the Good Cause Waffles through monetary donations.

Action Point: Find out how much the CdE raised with their Bracelet initiative, and have the APEEE match the fund.

- Offer language "courses" or other activities for Ukrainian children staying with host families in Brussels. For example, possibility to host 40 extra primary & maternelle pupils (without extra costs) in Evere for the extracurricular activities.

Strengthen the School community – teachers – school: donations to support and strengthen the pupils and children in their cause.

Action Point: N. Lacroix to make a proposal (see for the CdE).

Action Point: to prepare a communication to pupils, and teachers that the APEEE would match the funds raised in selected projects.

IV. AOB

1. Debrief on WSI meeting 09/03/2022 for subsequent distribution to all parents

D. Zelinger is given the floor and shares the positive feedback from the Inspector following the APEEE interview and its preparation during the meeting on 9/3/2022. Discussion to share the speaking points with the parents who contributed.

Action Point: Board section representatives to convert the speaking points for the WSI and to select the information they believe will interest their section.

The next Board meeting is scheduled on the Tuesday 26th April 2022.