

## Extraordinary Board meeting

**Date:** Tuesday 13<sup>th</sup> July 2021 from 19h to 19h50

**Location:** ZOOM (online)

**Present:** Vanessa Aulehla – Bengt Davidsson – Pim Gesquiere – Andrea Grgić – Sebastian Guerrero – Giles Houghton-Clarke – Raquel Jimenez Lopez – Ona Kostinaitė-Grinkevičienė – Minna Melleri – Johanna Schulyok – Kevin Smith – Michael Teutsch – Anna Yavorska – David Zelinger

**Other:** Anja Galle – Hong Ha Nguyen – Ferhan Pelister – Clémence Eugene – Benoît Goret

**Absent:** Tatiana Almeida – Catarina Duarte Gomes – Anna Grömer – Szilvia Kalman – Natalia Karpenko – Roberta Maggio – Christine Pyka

### Introduction

Meeting is convened to discuss and vote on the outsourcing of the bus supervisor service to *GroupCleaning* and the Board meeting reports.

### Agenda Points

#### 1. Approval of the agenda

**The Board votes on the agenda: 10 yes 91% – 1 no 9% – 0 abstain.**

Vanessa Aulehla: yes

Bengt Davidsson: yes

Andrea Grgić: no

Sebastian Guerrero: yes

Giles Houghton-Clarke: yes

Raquel Jimenez Lopez: yes

Ona Kostinaitė-Grinkevičienė: yes

Minna Melleri: yes

Johanna Schulyok: yes

Kevin Smith: yes

David Zelinger: yes

**The agenda is approved by majority 95%.**

#### 2. Approval of the Board meeting reports of the 10/05/2021 and 19/05/2021

**Proposition is made to note down in the Board report who has voted yes, no or abstain for each vote, except when it concerns voting for people which in that case the vote will remain anonymous.**

**The Board votes on the Board report of 10/05/2021: 11 yes 79 % – 2 no 14% – 1 abstain 7%.**

Vanessa Aulehla: yes

Bengt Davidsson: yes

Pim Gesquiere: no

Andrea Grgić: no

Sebastian Guerrero: yes  
Giles Houghton-Clarke: yes  
Raquel Jimenez Lopez: yes  
Ona Kostinaitė-Grinkevičienė: yes  
Minna Melleri: yes  
Johanna Schulyok: yes  
Kevin Smith: yes  
Michael Teutsch: yes  
Anna Yavorska: abstain  
David Zelinger: yes

**The Board votes on the Board report of 19/05/2021: 11 yes 79% – 2 no 14% – 1 abstain 7%.**

Vanessa Aulehla: yes  
Bengt Davidsson: yes  
Pim Gesquiere: no  
Andrea Grgić: no  
Sebastian Guerrero: yes  
Giles Houghton-Clarke: yes  
Raquel Jimenez Lopez: yes  
Ona Kostinaitė-Grinkevičienė: yes  
Minna Melleri: yes  
Johanna Schulyok: yes  
Kevin Smith: yes  
Michael Teutsch: yes  
Anna Yavorska: abstain  
David Zelinger: yes

**The Board meeting reports are approved by majority 79%.**

## Discussion point

### 1. Bus supervisor service

The Board is asked to approve the proposal to outsource the bus supervisor function to the APEEEs contracted out services supplier Group Cleaning. This will ensure that the APEEE is able to provide bus supervisors on all buses where needed, which is currently difficult to achieve due to the shortage of bus monitor staff. Secondly it will give greater flexibility to the APEEE to manage its operations as required by the current challenging circumstances. Bus monitors will be offered roles with Group cleaning at their current remuneration levels. A discussion ensues on the proposal.

A Board member opposed this measure on the basis of that Board member's belief that the repeated short term CDD contracts created a right of these staff to a CDI contract. This view is not supported by the APEEE lawyer, who has prepared the arrangements for bus supervision service to be operated by Group Cleaning.

**The Board votes on outsourcing the bus supervisor service: *do you agree to move forward with the GroupCleaning proposal for the bus supervisor service?* 10 yes 71% – 3 no 21% – 1 abstain 7%.**

Vanessa Aulehla: yes  
Bengt Davidsson: yes  
Pim Gesquiere: no  
Andrea Grgić: no  
Sebastian Guerrero: yes  
Giles Houghton-Clarke: yes  
Raquel Jimenez Lopez: abstain  
Ona Kostinaitė-Grinkevičienė: yes  
Minna Melleri: yes  
Johanna Schulyok: yes  
Kevin Smith: yes  
Michael Teutsch: yes  
Anna Yavorska: no  
David Zelinger: yes

**The proposal is approved by majority 71%.**

Action Point: Make the change: from “cantine” in article 7.2 of the contract to “transport”.

Action Point: move forward with the signing of the contract with *GroupCleaning*.